The Department of Student Development is part of the Athletics division and oversees the academic progress of the University’s student-athletes along with compliance with NCAA regulations. The department’s primary purpose is to provide the support and tools that are needed for student-athletes to be successful both on and off the court and field. This department structure is a unique model, one that reduces the chances of things falling through the cracks.

Student Development is a small department with a huge responsibility. They oversee the student-athlete’s academic career from the recruiting process through graduation. Each member of the department agrees that creating those early relationships with their students is the foundation of the department’s success. The Student Development department takes great pride in their student-athletes’ achievements. This past May, four University teams received recognition from the NCAA for top academic performance, a national honor: Women’s Golf, Women’s Basketball, Women’s Tennis and Men’s Tennis.

Michelle Melia is the Associate Athletic Director for Student Development and oversees the academic support and NCAA compliance for the University’s 20 sports teams comprised of almost 500 student-athletes. A former collegiate athlete and coach herself, Michelle is aware of the sacrifices that student-athletes have to make, and she demonstrates how those sacrifices can assist an athlete’s future successes. She works closely with the Peer Leader Groups in the athletic arena and makes certain that all student-athletes meet NCAA requirements in order to compete in their various sports and importantly, to be in compliance to maintain scholarships.

Michelle received a Bachelor of Arts in Political Science from Rutgers, the State University of New Jersey, where she competed on the women’s golf team for four years. After graduation, she was a teaching professional, providing golf instruction at various private golf clubs. Michelle spent time as the assistant golf coach at both Rutgers and later Monmouth before taking the head coach position at Fairleigh Dickinson University. At FDU, Michelle founded the women’s golf program while also coaching the men’s golf team. In 2008, Michelle was the recipient of National LPGA Coach of the Year honors.

Her years of coaching are the center of Michelle’s mantra that student-athletes are people first. This is a philosophy that she shares with the coaches and staff in Athletics. Michelle believes that the majority of the job as coach is less about the sport itself and more about the experiences of the student-athlete. “It is very rewarding work to be part of the growth of the student-athlete.” In her capacity as Associate AD for Student Development, she is able to be involved in program development on a bigger scale, although she is the first to admit that her love is recruiting athletes and coaching.

Michelle grew up in Edison, part of a large Irish/Italian family and currently resides in Monmouth County. She began playing golf at the age of six and it remains her source of comfort and the best way for her to relax.

Tina Sevastakis is the Assistant Athletic Director for Student Development and has been part of the Athletics department since 2000. Her initial position provided strictly academic support but since 2007 she has learned the “nuts and bolts” of the NCAA’s numerous compliance issues. This was about the time that the University re-organized the Athletic department to have academic support and compliance work together in the unique model fostered by Dr. Marilyn McNeil, Vice President and Director of Athletics.

In addition to her regular administrative position, Tina also serves as the advisor to the Ice Hockey club. Prior to working at Monmouth, Tina was a teacher at Asbury Park High School and a certified tissue banking specialist at Osteotech. Tina received a Bachelor of Arts degree in Sociology from St. Lawrence University in New York and completed her Liberal Arts Master’s degree at Monmouth. While at St. Lawrence, Tina competed on the women’s ice hockey team and is an avid ice hockey fan. She still loves to play and watches (continued on pg. 2)
Say “Hello” To...

Karen Grygiel

Karen Grygiel was named the Head Coach of Monmouth University’s newly-formed Women’s Bowling Team on July 1. Karen received her Bachelor of Science in Human and Organizational Development at Vanderbilt University. While at Vanderbilt, she competed as a student athlete on the Women’s Bowling Team and was a part of the 2007 National Championship Team. She also served as President of Vanderbilt’s Student Athlete Advisory Board as well as a member of the SEC’s Advisory Board.

Charles Kittner

Charles Kittner joined the Information Operations department on July 26 as a programmer/analyst in the Information Management division. Before arriving at Monmouth, Charles spent 19 years at Dow Jones & Company as a software developer. He is a Microsoft Certified Professional and holds a diploma in Computer Technology from New York University.

Kerby Vincent

Kerby Vincent joined the Residential Life staff on July 1 after working as a Residential Life Coordinator at the Art Institute of Philadelphia for the last four years. Kerby received a Bachelor’s degree in English and a Master’s degree in Teaching, both from The College of New Jersey. Kerby served as a Residential Life Assistant while attending TCNJ.

Employee Activity Committee (EAC) News

We are pleased to report that 378 employees, family members and friends attended Monmouth University Night at a Lakewood Blue Claws minor league baseball game on August 19. Several employees participated in events before and during the game. Everyone received a Miles Austin bobblehead doll. It was a beautiful August night and all that attended had a great time.

Our November event will be right here on campus. Please join us on Friday, November 19 at Pollak Theatre for Neil Berg’s 102 Years of Broadway. This highly-anticipated return engagement features a dazzling cast of five Broadway stars accompanied by an all-star New York band. Tickets for employees are $42.00 for orchestra seats and $35.00 for loge seats. You are also invited to the reception after the performance.

Our annual COSTCO membership sign up will be held on Thursday, November 18 in the Student Center from 10:00am until 3:00pm. COSTCO is the originator of the warehouse club concept. Gold Star Membership is $53.50 per year including tax. It includes a free spouse or immediate household family member card.

Our 9th Annual Trip to Rockefeller Center in New York City will be Saturday, December 11. The bus will leave from campus at 9:30 am and return to campus at 5:30 pm. Bus fare will be $20.00 per person. Plan to travel with us as it is the best way into the City during the holidays.

We hope that you are making use of the discount offers to Office Depot, Macy’s, Plum Benefits, Borders, King Tut and BODEIES exhibits, Six Flag Great Adventure and movie tickets. If you have any suggestions, please contact Sharon Smith by e-mailing ssmith@monmouth.edu or by calling extension 7594.

Did You Know?

Employees are expected to work regularly scheduled hours on the day preceding and following holidays. Staff employees who are absent during a regular workday, which precedes or follows a holiday as a result of a personal illness or that of a family member, are required to provide written medical documentation regardless of the duration of the illness. Failure to provide requested medical documentation will result in the forfeiture of the holiday pay.

(continued from cover)

the Montreal Canadiens of the NHL every chance that she gets. Although the department oversees all athletes, Tina is responsible for the men’s and women’s cross country and track teams, women’s soccer team and the men’s baseball team. She views student-athletes as having a greater need for time management skills. Some say that athletes tend to have higher GPA’s and Tina believes that they overachieve because of their competitive nature.

Tina grew up in Brielle, New Jersey and still resides at the shore with her husband of 15 years, James Rooney.

Thomas Bieber, Assistant Athletic Director for Student Development, has been with the department since 2008. Tom also serves as the advisor to the Monmouth Student-Athlete Advising Committee (MSAAC), which is the voice of the students. The mission of the Committee is to enhance the total student-athlete experience by providing opportunity, protecting student-athlete welfare and fostering a positive student-athlete image. He monitors study hall for athletes and assists with tutoring arrangements where needed.

(continued on pg. 4)
Welcome Aboard!

7/1/2010 - 9/30/2010

Nichols Berse ........................................ University Police
Heather Brown ................................................. English
Kerry Carley-Rizzuto .............................. Educational Leadership, School Counseling and Special Education
Lorriane Chiavetta ......................... Counseling and Psychological Services
Michael Cronin ........................................ School of Social Work
Pedram Daneshgar ................................. Biology
Nelly Dixono ............................................ Educational Leadership, School Counseling and Special Education
Bernadette Dunphy ......................... Biology
Josh Emmons .................................................. English
Laura Forbes ........................................... Athletics
Janine Frederik ................................. Enrollment Publications and Communications
Sophia Fuka ........................................... Communication
Michele Grillo ........................................... Criminal Justice
Karen Grygiel ........................................ Athletics
Blake Hamilton ......................................... Athletics
Jeffrey Hood ........................................... Student and Community Services
Theresa Jaeger .............................. Psychological Counseling
Salee-Marie Johnson ....................... Athletics
Edward Johnston ...................... Art and Design
Jiwon Kim .................................................. Curriculum and Instruction
Charles Kittner ........................................ Information Operations
Rose Knapp ................................. School of Nursing and Health Studies
Brian Lockwood ...................................... Criminal Justice
Joseph Lynam ........................................ University Police
Janeth Merkle ...................................... Institute for Global Understanding
Mohib Mohsen ................. Division of Accounting
Jennifer Noonan .................. University Police
Emanuel Palsu-Andriescu ...................... Mathematics
Stuart Rosenberg ...................... Management and Marketing
Patricia Sciscione ...................... School of Nursing and Health Studies
Lilly Steiner ............................... Educational Leadership, School Counseling and Special Education
Michael Tallarico .................. University Police
Kerby Vincent ......................................... Residential Life
Jarred Weiss ........................................... Athletics
Brooke Young ......................................... Athletics
Minna Yu .................................................... Accounting

What’s New at MU?

7/1/2010 - 9/30/2010

Thomas Baker ........................................... Associate Professor
Joseph Bemry .............................................. Director of Computer Support
Robert Carsey ...................................... Director of Server Operations
John Cavallo ........................................ Logistics and Security Director
Danielle Colbert ................................ Assistant Director of Special Initiatives
Paul Dement ........................................... Director of Government and Community Relations
Linda Flaming ........................................ Associate Professor, Chair
Aaron Furgason ...................................... Associate Professor
Ivan Gepner ........................................... Associate Professor, Chair
John Gisinger ........................................... Patrol Officer V
Thomas Gorman ................................ Patrol Officer II
Eric Joyce ........................................... Director of Infrastructure Operations
Peter Liu ........................................... Professor, Chair
Robert McDonald ................................ Patrol Officer II
Irene Menditto ................................... Director of Student Standards, Advising and Services
Datta Naik ........................................... Vice Provost and Dean of the Graduate School and Continuing Education
Joseph Patten ................................... Associate Professor, Chair
James Pillar ........................................ Associate Vice President for Student Services
Rebecca Sanford ................................ Associate Professor
Robert Scott ........................................ Associate Professor
Michaeline Skiba ................................ Associate Professor
David Strohmeier ................................ Professor
Don Swanson .................................. Professor, Chair
Angelika Szumilo ................................ Associate Women’s Head Basketball Coach
Charles Willow ................................ Associate Professor
Jing Zhou ........................................... Associate Professor

Transfers

7/1/2010 - 9/30/2010

Patricia Dodd ........................................ Information Management
Lisa Henry ........................................... Center for Student Success
Tom ran cross country in high school and understands first-hand how much work goes into being a student-athlete. He feels that he is “in touch” with the students’ concerns and often advises them to apply their work ethic toward their sport and studies in equal measure. He was a Sports Management major/Business Administration minor at Slippery Rock University in Pennsylvania and is currently pursuing his MBA at Monmouth. His passion for collegiate athletics and the value he places on education is evident in his relationships with the student-athletes he assists at Monmouth. His primary responsibilities lie with the men’s and women’s golf teams, men’s and women’s tennis teams and our nationally-ranked men’s soccer team, although he works with any and all athletes that need assistance.

Tom attended law school in 2007 but the pull toward athletics and his love of sports in general steered him into the academic support arena. He is an avid Philadelphia Eagles fan and also plays the baritone saxophone as a volunteer in the Monmouth University Pep Band.

Rises in College Rankings

University Climbs in U.S. News & World Report’s Annual Publication of America’s Best Colleges

Monmouth University continues to climb in U.S. News & World Report’s annual list of America’s Best Colleges. The magazine ranks Monmouth University 40 in the Regional Universities-North category, which includes Northeast institutions providing a full range of undergraduate and master’s programs. Last year, the University ranked 41 in the same category; six years ago Monmouth was ranked 76. Monmouth is also included in two other notable listings, “A+ Schools for B Students” and “Most Merit Aid.”

Over the past two decades, the U.S. News college rankings, which group schools based on categories created by the Carnegie Foundation for the Advancement of Teaching, has grown to be the most comprehensive research tool for students and parents considering higher education opportunities.

“The rankings reflect how Monmouth University’s academic quality continues to grow, and we are very excited to welcome our best academic class ever in September,” said President Paul G. Gaffney II.

“This is one tool for students to use in selecting a college,” added Vice President for Enrollment Management Robert Mc Cairo. “We also encourage strongly that students and their families visit our beautiful campus and see for themselves the momentum and energy this university has.”

The exclusive rankings, which include rankings of more than 1,400 schools nationwide, are available at www.usnews.com/colleges, and will also be published in the September issue of U.S. News & World Report, on newsstands starting August 31.

For more information about Best Colleges, visit www.usnews.com/colleges. To access the Premium Online Edition, go to www.usnews.com/collegestore.

Zip Cars

NOW AVAILABLE FOR STUDENTS

I am pleased to announce that Monmouth University has partnered with Zipcar to offer students and employees an opportunity to enroll and participate in a car-sharing program. This program is being offered solely for your convenience, so you have transportation when you need it. The University is partnering with Zipcar solely as a service to our students and employees.

A Honda CRV and a Honda Insight hybrid will be available on campus beginning October 7, 2010. The cars are available on-demand 24 hours per day, seven days per week and can be reserved. Once enrolled you may rent a car for one hour or longer, depending upon your needs. You will receive a Zipcar card that will automatically open the car when you have reserved it. Gas, insurance, roadside assistance, and 180 miles are included for all reservations with rates starting at $8 per hour. Initially the cars will be parked at the front of Monmouth University Police Department but may be moved at a later date to a more convenient location.

Students and employees only need to be 18 or older to join the program. Join today for $35 and get $35 in FREE driving credit by visiting www.zipcar.com/monmouth and enrolling.

For more information on i.d. and/or documents needed for international students please refer to www.zipcar.com/apply/foreign-drivers.

Patricia Swannack, Vice President for Administrative Services

403 (b) Retirement Annuity

INDIVIDUAL COUNSELING

All employees that are eligible to participate in the Monmouth University 403(b) plan are invited to sign up for a one-on-one counseling session with an individual consultant from TIAA CREF. Employees can schedule an appointment by calling the Administrative Assistant at (800) 842-8412.

If you have not yet met with a representative to discuss your new account or simply have questions about your allocations, distribution options or want to understand and evaluate your retirement income, please schedule an appointment.

Our representatives, Samantha Lake and Peter Contini, will be on campus as follows:

<table>
<thead>
<tr>
<th>DATE</th>
<th>LOCATION</th>
<th>TIME</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wednesday, November 17</td>
<td>MAC Suite 1</td>
<td>9am – 5pm</td>
</tr>
<tr>
<td>Thursday, December 2</td>
<td>MAC Suite 1</td>
<td>9am – 5pm</td>
</tr>
<tr>
<td>Thursday, December 9</td>
<td>MAC Suite 1</td>
<td>9am – 5pm</td>
</tr>
<tr>
<td>Wednesday, December 15</td>
<td>MAC Suite 1</td>
<td>9am – 5pm</td>
</tr>
</tbody>
</table>
5 HABITS OF HIGHLY SUCCESSFUL INVESTORS

When you’re beginning an investment strategy, you don’t have to know everything about the financial markets, but you do need to grasp the essentials. Join us to find out what techniques investors use when making their investment decisions.

Topics will include:
- Setting financial goals
- Realizing tax advantages
- Potentially reducing risk with diversification
- Recognizing the pitfalls of market timing
- Understanding the impact of expenses

Date          Time          Location
Wed, Dec 8, 2010  12:00 p.m. - 1:00 p.m.  Wilson Auditorium

SIGN UP TODAY:
To reserve your seat at the seminar(s), please call Kathy Stein at (732) 571-4445.

TIAA-CREF does not offer tax advice. See your tax advisor regarding your particular situation. The investment techniques that will be discussed may be subject to market and other risk factors which could result in loss of principal.
To Your Health......

THE EFFECTS OF NICOTINE USAGE

This November 18th marks the 35th anniversary of The Great American Smoke Out, a campaign to encourage smokers to use the date to make a plan to quit, or to plan in advance and quit smoking that day. By doing so, smokers will be taking an important step towards a healthier life – one that can lead to reducing cancer risk. Quitting smoking is not easy, but it can be done. To have the best chance of quitting successfully, you need to know what you're up against, what your options are, and where to go for help.

GENERAL TOBACCO FACTS

• Tobacco remains the single largest preventable cause of disease and premature deaths in the US.
• Each year, smoking results in an estimated 443,000 premature deaths, of which about 49,400 are in nonsmokers as a result of exposure to secondhand smoke.
• Half of all Americans who continue to smoke will die from smoking-related diseases.
• Smoking accounts for $193 billion in health care expenditures and productivity losses annually in the US.
• Tobacco use increases the risk of cancer of the lung, mouth, nasal cavities, larynx, pharynx, esophagus, stomach, pancreas, kidney, bladder, uterine, cervix and myeloid leukemia.
• Exposure to secondhand smoke increases the risk of lung cancer.
• Smoking accounts for at least 30% of all cancer deaths and 87% of lung cancer deaths.
• The risk of developing lung cancer is about 23 times higher in male smokers and 13 times higher in female smokers compared to lifelong non-smokers.

BENEFITS OF QUITTING

20 minutes after quitting: Your heart rate and blood pressure drops.
12 hours after quitting: The carbon monoxide level in your blood drops to normal.
2 weeks - 3 months after quitting: Your circulation improves and your lung function increases.
1 to 9 months after quitting: Coughing and shortness of breath decrease; cilia (tiny hair-like structures that move mucus out of the lungs) regain normal function in the lungs, increasing the ability to handle mucus, clean the lungs, and reduce the risk of infection.
1 year after quitting: Excess risk of coronary heart disease is 1/2 that of a smoker’s.
5 years after quitting: Your stroke risk is reduced to that of a non-smoker 5 to 15 years after quitting.
10 years after quitting: The lung cancer death rate is about half that of a person who continues smoking. The risk of cancer of the mouth, throat, esophagus, bladder, cervix, and pancreas decreases.
15 years after quitting: Risk of coronary heart disease is the same as a non-smoker’s.

If you are interested in quitting smoking please feel free to attend the lunch and learn on November 17, 2010 at noon in the Student Center. Watch your e-mail for details.
Beginning January 1, 2011, over-the-counter (OTC) medicines and drugs will no longer be eligible for reimbursement under your health flexible spending account (FSA) unless prescribed by a doctor. Any claims you submit for reimbursement that include OTC drug expenses incurred on or after January 1, 2011 must be accompanied by appropriate documentation.

Helpful Tips

- Over-the-counter medicines purchased through December 31, 2010 are still reimbursable expenses from your health FSA. This changes on January 1, 2011.

- The rules for over-the-counter items, such as bandages and first aid kits, have not changed. These items are still eligible for reimbursement through your health FSA.

- Before your employer’s next open enrollment period, review your past health FSA expenses to see how much you spent on OTC drugs.

- Visit www.CONEXIS.com and find our health FSA calculator. Use this interactive feature to figure out your FSA contribution amount for the new plan year – keeping the new reimbursement rules in mind.

- Changes that begin January 1, 2011 apply to everyone, even if you are in the middle of your current plan year.
DO YOU HAVE A QUESTION ABOUT BENEFITS? JUST...
Ask Kathy?

How does the healthcare reform legislation affect me?

There will be several changes to healthcare that you will see unfold over the next few years. However, effective January 1, 2011 the Monmouth University healthcare plan will reflect two important changes for employees who are enrolled in the University’s medical coverage.

Extension of Coverage to Young Adults through Age 26

Our medical plan will now offer dependent coverage to young adults until their 26th birthday. Coverage as a dependent child in the medical plan will not depend on full-time student status, IRS dependency, or residency with the parent. Any employee who is currently enrolled in our medical coverage and wishes to enroll their adult child who is under the age of 26 will be able to do so as of January 1, 2011. (The effective date of this provision is the first day of the plan year which begins following today’s date, September 23rd; for our health plan this date is January 1st.)

For this purpose, we will offer a 30-day special enrollment opportunity (November 15, 2010 through December 14, 2010) to add any eligible adult child to our plan. This special enrollment opportunity will only offer the ability to add an eligible child whose coverage previously ended or was denied because they were over the age of 23. All other changes to plan enrollment will not be available until our regular open enrollment period which will be held next April for a July 1, 2011 effective date, or within 30 days of loss of other coverage due to a qualifying event. Please watch for future notifications regarding these enrollment events. Note that if your child turned age 23 this year, their coverage will automatically be continued as of January 1st; you will not need to re-enroll your child as they will not age out of the plan.

The extension of dependent coverage to age 26 is only available under Monmouth University’s medical plan. Dental and vision coverage will continue to cover dependent children only until the end of the year in which they turned age 23. Medical coverage will also still be available under NJ’s Dependent to Age 31 Law (the adult child pays the full cost of dependent coverage) or COBRA continuation coverage (the adult child pays the full cost of single coverage).

Changes in Flexible Spending Coverage

Beginning January 1, 2011, over-the-counter (OTC) medicines and drugs will no longer be eligible for reimbursement under your health flexible spending account (FSA) unless prescribed by a doctor. Any claims you submit for reimbursement that include OTC drug expenses incurred on or after January 1, 2011 must be accompanied by appropriate documentation.

Important Dates

NOVEMBER

8-30 Open Enrollment: Flexible Spending Account (FSA) Program
8-30 Open Enrollment: Pre-taxing Medical/Dental Payroll Contribution
17 Great American Smoke Out – Smoking Cessation Information
22 Submission of Tuition Remission Forms for Spring 2011 Semester Begins
25-26 Thanksgiving Holidays

DECEMBER

10 Employee Holiday Gathering
16 Medical Voluntary Incentive Program: 2nd Quarterly Payment
24-31 Holiday Break

JANUARY

14 Mid-Year Commencement
17 Martin Luther King Jr. Holiday

3rd Pay in December - Please be advised that there are three paydays in December and the third one (December 30) falls during Winter Break. Therefore, we will be changing the distribution date of the third pay to Wednesday, December 22.

Federal Work Study Job Fair

SEPTEMBER 9, 2010
Convocation
SEPTEMBER 15, 2010
Faculty / Administrator / Staff Barbecue
Founders’ Day - OCTOBER 13, 2010

President Paul G. Gaffney II with Vice Chairman Marcia Sue Clever, M.D., Convocation Speaker Dr. Marcia K. McNutt, Distinguished Alumni Award recipient Dr. Henry R. Kranzler ’76, Maurice Pollak Award for Distinguished Community Service recipient Carol Stillwell, and Chairman Robert B. Sculthorpe ’63.