The Department of Disability Services for Students (DDS) is part of the Center for Student Success. Its primary purpose is to provide reasonable accommodations and services that will enable students to meet with success at the University, especially in the area of academics. The DDS recognizes the unique emotional needs of students with disabilities, and provides support as appropriate to each student who chooses to register with their office.

The DDS staff strives to develop students’ self-knowledge of strengths and weaknesses, realizing that self-awareness is vital to the empowerment of students with disabilities. The efforts of the department’s staff encourage independence among students as they are continuously preparing for their transition to the post-University experience.

The department supports the University’s faculty, administrators and staff with regard to assisting students with disabilities on campus, and collaborates with other skills/support centers here so that optimal services for students can be provided. The Department currently has 330 students registered with their office who seek support due to learning disabilities, psychological/psychiatric diagnoses or medical/health conditions. Accommodations and services are provided under the Americans with Disabilities Act and Section 504 of the Rehabilitation Act of 1973, and the DDS staff works with all students within the confines of confidentiality and privacy laws.

Skip Carey is the Director of the Department of Disability Services and oversees the department’s goals and objectives while tending to its administrative needs. He represents the department on numerous committees across campus, but is also very involved with students. As Skip stated, “it is important to be involved in the trenches and working with the students in order to be an effective Director”.

Skip was hired as Director of Disability Services at Monmouth in December 2005 after working in public education for 28 years. He began his career teaching high school English, but sought more of a challenge and decided to switch to special education with a heavy emphasis in counseling. He taught special education for a number of years before moving into child study team work as a school social worker, and eventually found his way into guidance and student assistance counseling. From there, he pursued administrative work and retired from public education as a director of guidance. Skip knew he was a “product of the institution” and wanted to start a second career after leaving the public sector. He always had an interest in higher education, so the position as Director of Disability Services here at Monmouth is a perfect fit for him.

Skip received his Bachelor of Arts degree from Marist College in New York with a double major in English and Psychology. In addition, he holds a Master’s degree in Counseling and several educational certifications. Skip is also a licensed clinical therapist and has a small private counseling practice in Ocean County. At Monmouth, he works with students with Attention Deficit Disorder and Traumatic Brain Injury, and has a genuine interest in getting involved with some of the returning veteran students here on campus. He is also responsible for assisting students who request housing accommodations due to their diagnosis or disability. Skip has a great deal of admiration for students who “challenge the challenge” and overcome adversities in order to achieve their goals, and a great appreciation for faculty, administrators and staff who willingly assist them in their journey to succeed.

Skip resides in Ship Bottom, New Jersey on Long Beach Island, along with his wife, Tricia and their three sons. His oldest, Kevin, graduated from St. Bonaventure University in New York with his Bachelor’s degree and received his Master’s degree from Monmouth. Patrick is currently a sophomore at St. Bonaventure, and Brian attends Southern Regional High School. The family enjoys any sport or activity that involves the ocean and the bay, so they spend a lot of time on the beach and in the water.

Questions for the Department of Disability Services for Students?
Visit the Rebecca Stafford Student Center First Floor Level
Call the DDS: 732-571-3460
TTY Relay: 732-263-5795
Fax: 732-263-5126

On the Web: http://www.monmouth.edu/academics/CSS/disability_services/default.asp
Say “Hello” To . . .

Thomas Lamatsch

Thomas joined the Polling Institute of Monmouth University on April 7 as the Assistant Director. Having spent fifteen years in survey research, Thomas brings with him a wealth of knowledge and experience. Thomas studied Political Science at the University of Stuttgart in Germany. He furthered his education and received both a Master’s degree in Survey Research Methodology and a PhD in Political Science at the University of Connecticut where he also worked for the Roper Center for Public Opinion Research. Thomas also has an MBA from Cornell University in New York. He was responsible for building a full service survey research center at the University of Nevada, Las Vegas. Most recently, he worked for McKinsey and Co. where he was twice selected for a fellowship at the McKinsey Global Institute where he also published several studies. We welcome Thomas to Monmouth University and are excited about his joining the Polling Institute.

Nicole Frame

Nicole took the position of Assistant Director of Conference and Program Services this past April. Nicole is no stranger to Monmouth University; after completing a Bachelor of Science in Health Science at The College of New Jersey, Nicole attended Monmouth as a graduate student and received a Master of Arts in Corporate and Public Communication and Public Relations Certificate. Most recently Nicole served as an event planner for the Siemens Foundation and managed their signature programs, both live and virtual. Prior to that, Nicole spent ten years of her career in higher education, working at The College of New Jersey. There, she served as Operations Manager for the TSC Corporation where she managed the summer event program and oversaw the college’s real estate holdings. Nicole and her husband Michael have returned to Monmouth County with their 19-month old daughter McKenna. We welcome Nicole to the Monmouth community once again.

Shelley Carlock

Shelley joined the Controller’s Office in the position of accountant on May 24, 2010. Shelly is a Certified Public Accountant and has worked for the last ten years for a private accounting firm. Shelly graduated Magna Cum Laude from Pace University in New York while working full time and raising a family. She and her husband William have a son William and a daughter Robin and reside in Jackson, New Jersey. Shelley brings with her experience in public accounting, auditing, public finance and financial and management operations and will be a valuable asset to the Controller’s Office.

Employee Activity Committee (EAC) News

On Saturday, May 1 we traveled to New York City to see the new Broadway musical “Million Dollar Quartet”. The show tells the story of the famed recording session that brought together rock-n-roll icons Elvis Presley, Johnny Cash, Jerry Lee Lewis and Carl Perkins for the first and only time. The production featured a roster of classic rock and country hits. We would recommend that you see this show.

We would like to extend our sincerest thanks to everyone who participated in the American Cancer Society’s Relay for Life at Monmouth University. We had 715 registered participants, 32 survivors and 69 teams representing our students, employees and community members. We raised $45,000 and would like to thank everyone for their exceptional work in making a real, positive difference in the lives of people affected by cancer. We look forward to seeing you again next year at our Relay for Life 2011 as we all come together to “Celebrate. Remember. Fight Back.” If you would like to be involved, please contact Sharon Smith at ssmith@monmouth.edu.

Thanks to all of our employees who participated in Monmouth University’s first Denim Day Campaign. This campaign focuses on raising awareness of sexual abuse and interpersonal violence. Employees paid $5.00 to wear jeans on Wednesday, April 28 to show their support. Gently-used jeans were also donated. In total, over $650 was collected and 200 pairs of jeans were donated to the Redeem Her organization and to the St. Vincent DePaul Society.

The 7th Annual President’s Cup was held on Tuesday, May 25. The winning team was Athletics 1, with Jeff Stapleton and Dave Calloway playing croquet and Joe Compagni and Brian Hirshblond playing bocce. 41 teams with 164 employees participated. It was a beautiful day to be out on the Great Lawn and everyone had a wonderful time.

A trip to the Bronx Zoo is planned for August and we are awaiting confirmation for Broadway show tickets.

Discounted tickets to Six Flags Great Adventure Theme Park, Wild Safari and Hurricane Harbor are available in Human Resources. The daily admission tickets for the theme Park and Safari are $28.00 per ticket and daily admission for Hurricane Harbor is $26.00 per ticket.

Please remember to use Plum Benefits for entertainment discount offers. We also have the Buyer’s Edge discount purchasing program for household items, cars, vacations, etc. Discounted movie tickets are available in Human Resources for $7.00 per ticket.

Where is it?

(answer pg.5)
Carolyn Chirichello is the Assistant Director and Learning Disability Specialist in the Department and acts as a liaison between students, professors and administrators, and assists students with a wide variety of disabilities, AD/HD, autism spectrum disorders, and traumatic brain injuries. In addition, Carolyn also assists with the development of self-advocacy and effective study and time-management skills.

Carolyn has been with the Department of Disability Services for ten years. Prior to Monmouth, she was employed by Monmouth Medical Center and taught on a part-time basis. Her motivation is to help others, especially those that face obstacles, and this is why she excels in her field. She credits the camaraderie of her colleagues for being able to handle her large caseload of students. Carolyn understands the transition students go through when arriving at college and teaches them time management, an important skill in learning the ropes of being an effective college student.

Carolyn earned her Bachelor's degree in Psychology from the University of California at Santa Cruz and her Master's degree at San Jose State, also in California. She is currently pursuing her second Master's degree in Counseling here at Monmouth. It is important to Carolyn to balance her personal goals while being fully committed to her career. Her co-workers speak of how they admire that commitment. "It is not always easy to juggle the needs of all students with the academic integrity of Monmouth University." Keeping that balance is an important part of her job.

Carolyn loves to spend time with her family, in particular her niece and nephew. She reads and practices her photography skills in her spare time. She recently became involved with the hobby of beekeeping and is currently working on harvesting honey and beeswax from the bee hives that she keeps.

(continued on pg. 4)
Erin Kenney, Disability Specialist and Adaptive Test Center Coordinator, has been with the Department of Disability Services since the fall of 2004. Erin assists students with physical, psychological/psychiatric, and chronic medical disabilities, and acts as a liaison between students, professors, and other administrators. In addition, she also provides support with issues regarding self-advocacy, refers students for tutoring, and helps students with the use of assistive technology on campus.

Erin enjoys working with college students and guiding them through this very exciting time period in their lives. She finds each student unique, regardless of similar issues or diagnoses, and believes “how students handle adversity determines how the situations affect each student, which contributes to the student’s individuality.” Erin credits the overall success of the Department to her amazing colleagues. Mutual respect and autonomy is a natural and common part of DDS, and Erin feels lucky to work in such an environment.

Before becoming part of the Monmouth community, Erin worked as a clinical case manager with adult psychiatric and substance abuse patients in a residential facility. She received a Bachelor’s degree in Social Work from Marist College in New York and an Master’s of Social Work from Fordham University, also in New York. She also holds a Student Assistant Certification from Monmouth.

Erin was born and raised in Monmouth County, where she currently resides. In her spare time, she enjoys reading, gardening, taking trips to the beach and boardwalk, and spending time with her 10-month-old son, Jackson.

Stacey Brewer, Assistant to the Department of Disability Services, began her career at the University in 2004, first working for University Advancement before transferring to DDS in January of 2008. As the first point of contact in the department, Stacey thoroughly enjoys assisting students with processing forms, answering questions, and providing them with any direction that they may need. She often goes above and beyond connecting students with appropriate departments and individuals on campus even if it is not disability-related. Stacey describes DDS as “the unsung hero of the University” and is in constant awe of the advisors’ dedication and the incredible service they provide students. Stacey also works closely with the Tutoring Center and often assists them when they are short-handed.

Stacey grew up north of Boston, Massachusetts and worked in the corporate world before coming to Monmouth. A job transfer required her to relocate to New Jersey, where she met her husband, Larry. They currently reside in Wall Township with their son, Larry, who will be a senior at Monmouth this fall, and their daughter, Lindsey, who currently attends Brookdale Community College. In her spare time, Stacey enjoys the beach, gardening, and photography.

Save the Date!
for the Office of Student Employment’s
$ Federal Work Study Job Fair $
Thursday, September 9th • 1:30 – 3:30 PM • Location: The MAC

Only 25% of the cost for Federal Work Study students is paid through your department budget!

This promises to be the BIGGEST and BEST Federal Work Study Job Fair with over 2,200 students invited!
Please ensure your department’s attendance!
More information will be forthcoming.
On-line registration will again be available.
Light refreshments will be served.

Office of Student Employment • First Floor Student Center
732-263-5706 • www.monmouth.edu/student_employment
MONMOUTH UNIVERSITY NIGHT at the BLUECLAWS

Thursday, August 19th 7:05 PM

The Employee Activity Committee invites employees, family members and friends to join us on Thursday, August 19th at the Lakewood BLUECLAWS. All tickets are $8.00. Please see below for information.

vs. Greensboro Grasshoppers

MILES AUSTIN BOBBLEHEAD GIVEAWAY

BUY 3 TICKETS, GET 1 FREE!

Throw out first pitch
Sing 7th Inning Stretch
Autographed raffle items
Sing National Anthem

CALL 732.263.5833
OR EMAIL crowley@monmouth.edu
TO RESERVE DISCOUNTED TICKETS
Everyone knows that Vitamin D is closely associated with calcium and the building of strong bones. But there are many other benefits to Vitamin D. Recent research has linked inadequate consumption of Vitamin D to various cardiovascular conditions such as high blood pressure, heart disease and heart failure. It can also protect against diabetes and some autoimmune diseases.

The current recommended dose of Vitamin D for adults is based on your age. If you are more than 70 years of age you should take 600 IU and if you are between 51-70 it is said that 400 IU will suffice. Of course, children need Vitamin D also. Prior to 2003, the recommended dose for children was 200 IU but many doctors now advise supplementing children’s dietary intake with 400 IU of the vitamin.

It is always best to get Vitamin D and other vitamins from your daily food intake. Some good sources of Vitamin D are low-fat milk, cheese, yogurt. Some cereals are also a good resource along with oily fish such as tuna, salmon or mackerel. The sun is another way to assist with Vitamin D requirements, although only in moderation.

**Did You Know?**

**NCAA TOURNAMENT AUTOMATIC BID ON THE LINE FOR MU FOOTBALL IN 2010**

*Eight years after initial talks, NEC athletes finally have the same access as other FCS conferences*

With the 2010 season looming, Monmouth University and the eight other football playing members of the Northeast Conference (NEC) will compete for the first time for something very special: an automatic berth to the NCAA Football Championship Subdivision (FCS formally I-AA) Playoffs.

“Having an opportunity to play for a postseason berth is something that players in our program have looked forward to for a long time,” said MU Head Coach Kevin Callahan. “Having it become a reality excites everyone involved in our program, past and present. It also plays an important part in recruiting, for years schools were able to hold against us the fact that we couldn’t advance to postseason play. This evens the playing field in that aspect of recruiting.”

The budget for the championship, which was approved in April of 2008, contained a proposal from the Division I Football Championship Committee calling for an increase in the number of FCS playoff participants to 20, a 25 percent rise from its current 16-team format. The NEC will acquire one of the four added berths and be guaranteed an opportunity to play for the 2010 FCS Championship. It is the first time since the late 1990s, when the Patriot League was granted an AQ, that a new automatic bid was awarded.

“Being included in the FCS playoff is a significant step forward for NEC football,” said MU Vice President and Director of Athletics Dr. Marilyn McNeil. “Having the opportunity for a promised post season experience is a goal for all of our programs. It meets our aspirations of providing our student-athletes the maximum opportunity to compete at the highest level. Our football student-athletes work as hard as our basketball or baseball student-athletes and now have the same dream of competing at the next level that those athletes have always had.”

That dream begins on August 9th when training camp starts for the 2010 Monmouth University football team.

**Where is it?**

(Answer from pg. 2)

Many of the rooms on the third floor of Wilson Hall were used as guest rooms during its time as a summer residence. Many amenities were provided, such as extremely well-equipped closets with dozens of drawers and ladders to reach upper levels, and fold-out three way mirrors to check their outfits before dinner. Security for guests’ valuables was accomplished by personal safes in many rooms.
Monmouth University
WHERE LEADERS LOOK forward

Hawk Walk
Brick Campaign

Buy a brick and build the Hawk Walk! A walkway to honor and remember our alumni, graduating students, and friends is being constructed at Monmouth University.

4” x 8” brick - $200  
8” x 8” brick - $300

Your Name Here  
Class of 20XX

Your Name Here  
Class of 20XX  
MU Athletics  
The Outlook Editor  
SGA member

Order your brick today!  
Please visit  
www.monmouth.edu/bricks  
for an order form.  
For more information  
call the office of  
the Annual Fund  
(732) 571-7528

Shadow 2010
DO YOU HAVE A QUESTION ABOUT BENEFITS? JUST...

Ask Kathy?

What is the process for filing an appeal when a claim has been denied for payment?

A covered person can file a First Level Appeal by calling or writing Horizon BCBSNJ at the telephone number and address on the their ID card. All First Level Appeals must be made within 12 months from the date the covered person was notified by Horizon of the original denial of coverage or payment.

First Level Appeal: To submit the appeal, you must include the following information: your name, address, name of provider, your ID number, the date of service, the nature and reason behind the appeal, and the documentation to support the appeal. Horizon BCBSNJ will provide you and/or your provider written notification of the outcome within thirty (30) calendar days of receipt of the required documents. Horizon BCBSNJ will notify the insured person and the provider of services the reasons for the determination and instructions for filing a Second Level Appeal.

Second Level Appeal: If you are not satisfied with Horizon’s decision, you or your provider may file an appeal before a panel of physicians and/or other health care professionals selected by Horizon BCBSNJ. Keep in mind that your provider of services may take part in this process. Within 20 business days of receipt of the second level appeal, you will receive written notification of the final determination. If denied, Horizon will include specific instructions as to how you and or your provider may arrange for an external appeal.

External Appeal: If you are dissatisfied with the results from Horizon’s internal appeal process, you can pursue an External Appeal with an Independent Utilization Review Organization (IURO) assigned by the Department of Health and Senior Services. You appeal is contingent upon your full compliance with both stages of Horizon’s internal appeal process. The person who filed the appeal must submit a written request within 60 business days from receipt of the written action from the second level appeal. You must submit your request on the required forms along with a $25 check made payable to “New Jersey Department of Health and Senior Services” and an executed release to obtain all medical records pertinent to the appeal to: Office of Managed Care, NJ Department of Health and Senior Services, PO Box 360, Trenton, NJ 08625-0360.

If the appeal is accepted, the IURO will complete its review and issue its recommendations within 30 business days from receipt of all required documentation. The decision of the IURO is binding on all parties. If the covered person and their provider do not agree with the IURO’s decision, they may seek services outside the program.

New Department Chairs
2010 - 2011 ACADEMIC YEAR

Linda Flaming – Accounting
Ivan Gepner – Biology
Don Swanson – Philosophy, Religion and Interdisciplinary Studies
Joseph Patten – Political Science
Benedicte Reyes – Economics and Finance

Important Dates

AUGUST
12 Regular Hours Resume
19 MU Night at the Lakewood Blue Claws
(AA Minor League Baseball)

SEPTEMBER
1 Applications for Tuition Exchange should be submitted to Human Resources
6 Labor Day Holiday
8 TIAA-CREF Individual Counseling
9 Student Employment's Federal Work Study Job Fair
14 TIAA-CREF Individual Counseling
15 Opening Convocation
21 TIAA-CREF Individual Counseling
23 Professional Development Workshop: “Conflict Resolution for Supervisors and Managers”
28 Health and Wellness: Lunch and Learn “Keeping Fit While You Sit”

OCTOBER
6 TIAA-CREF Individual Counseling
7 Medical Voluntary Incentive Program: 1st Quarterly Payment
13 Founder’s Day
14 TIAA-CREF Individual Counseling
19 TIAA-CREF Individual Counseling

NOVEMBER
8 – 30 Open Enrollment: Flexible Spending Account (FSA) Program
8 – 30 Open Enrollment: Pre-taxing Medical/Dental Payroll Contribution
18 Great American Smoke Out
22 Submission of Tuition Remission Forms for Spring 2011 Semester Begins
25 – 26 Thanksgiving Holidays

DECEMBER
10 Employee Holiday Gathering
16 Medical Voluntary Incentive Program: 2nd Quarterly Payment
24 - 31 Holiday Break

Interim Deans Appointed

• Gilda Agacer – Interim Associate Dean of the Leon Hess Business School
• Donald Moliver – Interim Dean of the Leon Hess Business School
**Student Employee of The Year Reception - APRIL 28, 2010**

**2010 Federal Work Study Community Service Award**
Recipient Gary Frattalone of the Rapid Response Institute with Vice President Patricia Swannack

**Honorable Mention**
Dharm Patel of Chemistry, Medical Technology and Physics with Vice President Patricia Swannack

**Student Employee of the Year**
Recipient Erin Candee with Barbara Powderly, Vaune Peck, Eileen Chapman and Rosaly Rivera of the Performing Arts Series

**Student Employee Supervisor of the Year**
Recipient Maureen Slendorn of Human Resources with Vice President Patricia Swannack, student employee Gina Columbus and President Gaffney

**Awards & Recognition Luncheon - MAY 12, 2010**

**Stafford Presidential Award of Excellence**
Recipient Sharon Smith with President Gaffney

**Distinguished Teacher of the Year**
David Tripold with Provost Thomas Pearson and President Gaffney

**Donald C. Warncke Award**
Recipient Brian Garvey, with FAMCO membership officer Eleonora Dubicki and President Gaffney

**Retirees**
Eileen Booth, Sandy Villa, Dave Bopp, Frederick Kelly, Donald Dorfman and Joy Crane with President Gaffney; not pictured: Derek Barnes, Barbara Cutolo, Billie Jean Kamin, Diane LaSalle, Kathleen Maher, Sylvia Martin, James Vaccaro, Theresa Julia Zielinski
American Cancer Society
RELAY FOR LIFE - APRIL 23, 2010

President’s Cup
MAY 25, 2010
Commencement
MAY 20, 2010

Congratulations to the following
Monmouth University employees who recently received degrees:

- Cynthia Bell – Bachelor of Arts in History
- John Cavallo – Bachelor of Arts in Communication
- Vanessa Christensen – Master of Science In Education
- Linda Cosentino – Bachelor of Arts in Anthropology
- Wendy Loihle – Bachelor of Arts in English
- Barbara Nitzberg – Master of Arts in History
- Jennifer Ristow – Master of Social Work
- Rebecca Sanford – Master of Science in Education (Principal)
- Katherine Stryker – Bachelor of Arts in Communication (Communication Studies Track)
- Joseph Vajda – Master of Science in Software Engineering
- Lauren Vento Cifelli – Master of Arts in Communication
- Arlene Wacha – Master of Science in Education (Special Education)

Proud Parents:
Monmouth University employees whose children were degree recipients include:

- Carol Ballard’s son Timothy
- Nancy Benanti’s son David
- Christine Borlan’s daughter Amanda
- Harry Breiner’s daughter Maura
- William Craig’s son Ian
- Marilyn Cusick’s daughter Lindsay
- Kathleen Dennis’ daughter Meghan
- Jane DeTullio’s daughter Alix
- Eleanora Dubicki’s son Andrew
- Diane Fitzgerald’s daughter Shana
- Linda Flaming’s daughter Sharon
- Nancy Gallo’s daughter Samantha
- Brian Greenberg’s daughter Molly
- Diane Hansen’s daughter Adrienne
- Eric Joyce’s son Joseph
- Colleen Johnson’s daughter Katie
- Kenneth Kennedy’s son Daniel
- Jeffrey Layton’s son Sean
- Lal Mahajan’s son Paul
- Val Manzo’s daughter Maria
- John Noonan’s daughter Jennifer
- Susan O’Keefe’s daughter Alyssa
- Sue Polito’s son Kellen
- Bill Rainey’s son Shawn
- Alan Schwerin’s daughter Mia
- Susan Shumard’s daughters Kimberly and Kristina
- Phyllis Soto’s son Gregory
- James Stever’s daughter Amy
- Susan Tomo’s son Marc
- Arthur Woods’ son Robert