The Tutoring Center is an educational skills and resource center that provides free individual and group tutoring sessions for all Monmouth University students. Its mission is to assist Monmouth students in their quest for academic success by helping to develop strategies that will strengthen knowledge, develop transferable learning skills, and achieve continuing academic success.

Students can receive assistance for a course by scheduling an individual or group tutoring session with a peer tutor who has excellent academic standing or a faculty master tutor who will provide assistance with course content, study strategies, and learning styles. The Tutoring Center additionally offers a series of workshops covering specific study skills, including time management, note-taking, textbook reading strategies and test taking skills. The goal of the Tutoring Center is to promote and foster independent learning and thinking to enhance students’ confidence to enable them to attain continued success throughout their academic career.

The Tutoring Center partners with the First Year at Monmouth office to provide help and assistance for freshman students in their transition to the rigor of college and the college environment.

Barbara Rubert has been the Director of the Tutoring Center since May 2007, although she has been with the University since 2002 working in the Department of Disability Services for Students and the former Reading Center. An educator at heart and a teacher for many years, Barbara thoroughly enjoys working with students to help them achieve optimum success.

Barbara is very enthusiastic about the growth of the Tutoring Center. She credits the expansion to the word-of-mouth by students about their positive experiences, as well as the cooperation of the many departments with which the Center coordinates, such as First Year at Monmouth, Athletics, EOF, and the Department of Disability Services for Students. Barbara recognizes that the Tutoring Center could not provide such quality services without the great work and flexibility of all the dedicated tutors. Moving to their new location on the first floor of the Rebecca Stafford Student Center, with an entrance off of the patio, has made the tutoring services more easily accessible to students.

Barbara is a graduate of Seton Hall University and taught in the West Long Branch school system for many years. She and her husband Tim reside in West Long Branch and have three children, Greg, Kate and Steph. Barbara enjoys travelling, music and the outdoors.

Lisa Henry is the Tutoring Center’s part-time secretary and joined the Monmouth University community in March 2008. Initially she shared responsibilities between the Tutoring Center and Counseling and Psychological Services, but last year she joined the Tutoring Center. Lisa serves as the first point-of-contact for visitors, students, and faculty. She maintains the department’s files and statistical records and provides assistance to students who want to learn more about the process of tutoring.

Lisa has a high regard for the department and the people she works with. She credits the rapid growth of the Tutoring Center to increased awareness of the services provided and their new location. She is proud of her contributions to the efficiency of the center and likes the fast pace of the office. Prior to joining Monmouth, Lisa was an administrative assistant for several years and then a stay-at-home mom to her two sons, Ryan 14 and Brandon 11. She and her husband Don reside in Oakhurst and love attending their sons’ many sporting events. In her spare time, she enjoys the beach and a good book.

**Left to right: Barbara Rubert and Lisa Henry**

Questions for the Tutoring Center?
Visit the Rebecca Stafford Student Center First Floor

**Call the Tutoring Center:**
732-263-5721
On the Web
http://www.monmouth.edu/academics/CSS/tutoring_center/default.asp
Say “Hello” To...

Karen Choy

Karen is the new Outreach and Project Coordinator of the Urban Coast Institute (UCI). She joined Monmouth in October 2009 in conjunction with the NJ – Oceans and Human Health Initiative (NJ-OHHI) under the Bio-1 initiative. Karen has worked for several of New Jersey's Top Fortune 500 pharmaceutical companies. She earned a Bachelor of Arts degree in Human Resources Management at DeSales University in Center Valley, Pennsylvania.

Karl Nonemaker

Karl joined the Athletics staff as an Assistant Baseball Coach and recruiting coordinator for the men's baseball team in October 2009. Karl graduated from Vanderbilt University, where he was a four-year starter and the program's all-time leader in hits and batting average. Karl was drafted by the Philadelphia Phillies in Major League Baseball's 2002 draft and played for both the Reading Phillies (Double-A) and Lakewood Blue Claws (Single-A). He was part of the coaching staff at Auburn University when the Tigers reached the regional final in 2005. Karl comes to Monmouth from the Delbarton School in Morristown, where he helped guide the team to a top-five state finish in the 2008 and 2009 seasons.

Catherine Duckett

The School of Science welcomed Dr. Catherine N. Duckett as Associate Dean on November 30. Catherine received her Ph.D. in Entomology from Cornell University in New York, an M.A. in Biology from the University of Texas at Austin, and a B.A. in Biology from Brown University in Rhode Island. Dr. Duckett brings significant experience to the School as a successful faculty member, administrator, and freelance technical writer. Most recently, Catherine served as Associate Director in the Office for Promotion of Women in Science, Engineering and Mathematics as well as Program Manager for Ocean Biogeographic Information Systems at the Institute of Marine and Coastal Sciences, both at Rutgers, the State University. Prior to that, Dr. Duckett was a faculty member at the University of Puerto Rico, where she achieved the rank of Associate Professor with tenure. During this time, Catherine established a productive academic career as a teacher and scholar with externally-funded research projects and success directing undergraduate and graduate student researchers.

Employee Activity Committee (EAC) News

The Performing Arts Series department invited employees to Monmouth’s own Pollak theatre to attend a production of Neil Berg’s 101 Years of Broadway on October 17. Everyone was so impressed with the performance of all the actors in the show. Employees said, “It was as if we were sitting in a theatre on Broadway in New York City,” and highly recommend that you see this show when it returns to Monmouth next October.

We would like to thank Perky Cameron, Norma and Pam for teaching us the art of knitting. They volunteered to teach 40 employees how to knit over the course of five weeks. Many participants are now wearing the fruits of their labor.

A warm welcome back to Dr. James Proodian for the Lunch and Learn session that he hosted about nutrition. The presentation was fun and fact-filled as we learned how to make simple changes to our diet which could have a dramatic effect on our health from controlling weight to improving energy to preventing disease.

On December 12 we took our eighth annual trip to New York City to visit Rockefeller Center and all the sights and sounds of the City during the holiday season. Once again, everyone enjoyed the convenience and the savings by traveling with the EAC.

We are waiting to hear back on ticket requests for new shows coming to Broadway in the spring. Please look for e-mail announcements. Remember to use Plum Benefits for other entertainment discount offers. We also offer the Buyer’s Edge discount purchasing program for household items and discounted movie tickets are still $7.00 and are available in Human Resources.

If you have any suggestions please contact Sharon Smith by e-mailing ssmith@monmouth.edu by calling extension 7594.


Did You Know?
HEAD COACH OF MEN’S SOCCER
ROBERT MCCOURT NAMED COACH OF THE YEAR

Monmouth University head men’s soccer coach Robert McCourt has been named the 2009 NSCAA/adidas North Atlantic Regional Coach of the Year, the organization announced. This marks the second time that McCourt, who also captured his fourth Northeast Conference Coach of the Year Award this season, has been named the regional coach of the year (2006).

McCourt led the Hawks to an 18-2-2 record in 2009, the best mark in program history, as well as the program’s fifth straight NEC regular season title and third league tournament championship overall. The Hawks defeated Connecticut in the NCAA Tournament first round this season at home, marking the furthest advancement any Monmouth team has ever made in its respective NCAA postseason.

Welcome Aboard!

10/1/2009 - 12/31/2009
Mercy Azeke .........................Center for Student Success
William Byrne .........................Facilities Management
Karen Choy .........................Urban Coast Institute
Joseph Decker .........................Facilities Management
Catherine Duckett .........................School of Science
Karl Nonemaker ..........................Athletics
Kathleen Ragauckas .................Facilities Management
Mary Sweeney-Pomphrey ..........Facilities Management

Promotions

10/1/2009 - 12/31/2009
Christine Benol .......................Assistant Vice President of Enrollment Management/Director of Enrollment Planning and Technical Support
Victoria Bobik ..........................Director of Undergraduate Admission
Teresa Deturo .......................Assistant Director of Graduate Admission
Thomas Gorman .......................Patrol Officer II
Marijean Nagy .......................Senior Technology Support Manager/IT Project Manager
Eileen Reinhard .......................Assistant Director of Enrollment Publications and Communications
Lauren Vento .......................Assistant Vice President of Enrollment Management

What’s Your Carbon Footprint?
TRY USING THE EPA’S HOUSEHOLD EMISSIONS CALCULATOR!

Dear Campus Community:

The Monmouth University Sustainability Advisory Council (SAC) is an interdisciplinary work group comprised of students, faculty, staff, and administrators that promotes environmental awareness and encourages the development of an environmentally responsible and sustainable campus community in its operations, education, research, outreach, and services. Our Mission is posted at: http://www.monmouth.edu/resources/SAC/mission.asp

The Greenhouse Gas Committee of the SAC is currently working on calculating our campus carbon footprint. The Committee encourages you to calculate your own carbon footprint and reduction strategy using an easy calculator from the Environmental Protection Agency. The calculator is available at: http://www.epa.gov/climatechange/ emissions/ind_calculator.html

Membership on the SAC is open. Please contact Jim Ferris, Chair at jferris@monmouth.edu if you have any questions or if you would like to become a member of the SAC.
In April 2009, Monmouth University announced that the Board of Trustees would conduct a thorough review and analysis of the vendors that provide investment opportunities and participant advisory services for the Monmouth University 403(b) Retirement Plan. This study was prompted by a number of factors, chief among them the University’s need to comply with newly enacted IRS 403(b) regulations and our desire to assess whether all of our current vendors continue to meet performance, service, and cost standards and provide optimal investment opportunities for you.

We invited 13 vendors to submit proposals, including all three of our current vendors: TIAA-CREF, AXA and Fidelity. As the study progressed, it became clear that the changes we are announcing today are necessary to best position our employees to succeed in their retirement planning. In performing due diligence as a prudent plan sponsor, we have been working with our outside independent consultant, Segal Advisors, Inc., evaluating the proposals, benchmarking performance, contacting other institutions about their experience under similar circumstances, and negotiating potential contract terms to identify a group of finalists. As you learn more about the improved Monmouth 403(b) Retirement Plan, I am confident you will agree that the changes described here are in the best interests of Plan participants.

As of May 1, 2010, TIAA-CREF will be the sole administrator for our 403(b) Retirement Plan. The administrator will provide all record keeping relating to investments, processing of IRS reports, monitoring to ensure IRS compliance and enhance employee education. TIAA-CREF ranked highest in its combination of superior investment performance, low expense ratios, excellent customer service and complete, cost-effective compliance and administrative services. Under the new structure, participants gain access to a diversified lineup of low-cost, high-performance investment options – including TIAA’s low-cost proprietary annuity funds, a new lineup of “best in class” brand-name mutual funds and, via what’s known as a brokerage window, over 200 different investment management funds managed by Fidelity, PIMCO, Neuberger Berman, American Funds, Eaton Vance and many other notable firms. TIAA’s superior annuity conversion terms will continue to be available, and the University will meet its legal compliance and audit requirements efficiently and economically. We view their selection as a win-win.

AXA will no longer be available in our 403(b) lineup for future contributions beginning May 1, 2010 because their performance and expense ratios were non-competitive. If you wish to keep your previously invested funds in AXA you may do so. You also have the option of transferring your previously invested funds.

As we join dozens of colleges and universities across the country that are consolidating with TIAA-CREF, here are some key facts to keep in mind:

- **New money only.** The change applies only to contributions made on and after May 1, 2010. It will have no impact on your current 403(b) Retirement Plan accounts. That is, the accounts you have now with TIAA-CREF, AXA and Fidelity will continue, and you may keep them invested in their current investment options, if you like. You will not be required to transfer money in current accounts to your new TIAA-CREF account (although you can if you want to, as will be explained further during upcoming group information sessions and in communications materials you will receive).

- **“Best in class” funds.** A new feature of our 403(b) Retirement Plan will be the adoption of performance standards for Plan investment options, resulting in the formation of a set of “best in class” mutual funds. Segal Advisors, Inc. identified top performers among a wide range of investment options managed by a variety of vendors and available through TIAA-CREF: the best mid-cap growth fund (which may be managed by, say, Jennison), best international equity fund (which may be a Thornburg International fund), and so on. This extensive set of funds – specifically designed to be broad enough to meet the diverse retirement needs of all Plan participants – will become available to participants as of May 1. Monmouth University, in conjunction with our independent consultants, will monitor the “best in class” lineup on an ongoing basis and make changes as necessary to ensure that we always include top performers. With this access to top-quality investment options regardless of vendor, participants have the advantages that multiple vendors offer without the administrative costs and difficulties that usually go along with it.

- **Easy enrollment.** If you are with TIAA-CREF now, no action is required to be up and running with your new 403(b) Retirement Plan account as of May 1. Your current investment elections will continue unless you choose to take advantage of the new fund lineup, which you may do as of May 1 or at any time thereafter. Current AXA and Fidelity participants will be required to enroll to establish their new 403(b) Retirement Plan accounts with TIAA-CREF. You must do this is you want to continue to contribute to Fidelity via the brokerage window.

- **More information is on the way.** In the weeks to come you will receive complete details about your new 403(b) Retirement Plan’s features, investment offerings and account management tools. In March, you will be invited to attend group information sessions that TIAA-CREF will conduct on campus. For your convenience, information sessions will be offered on various days and times. You will also have the opportunity to schedule one-on-one sessions with a TIAA-CREF investment consultant before the new Plan takes effect. In mid to late March, TIAA-CREF will send enrollment materials to each eligible employee’s home. They will also make a variety of Plan-specific tools and resources available online, including a “Frequently Asked Questions” page. We will make sure that each eligible employee has access to the information and tools required to maximize the substantial opportunities our improved program presents.

Please do not hesitate to contact Robyn Salvo, Director of Benefits and Training or Patricia Swannack, Vice President for Administrative Services if you have unanswered questions during the transition period.
February is Dental Health Awareness Month. Do you know the importance of oral health as it relates to general well being?

To learn more about preventive measures go to http://www.ada.org/public/topics/cleaning.asp

Two leading dental diseases, caries (tooth decay) and periodontal disease remain common and widespread, affecting nearly everyone at some point in the life span. What has changed is what we can do about them.

THE MOUTH IS A MIRROR

A thorough oral examination can detect signs of nutritional deficiencies as well as a number of systemic diseases, including microbial infections, immune disorders, injuries, and some cancers. Indeed, the phrase “the mouth is a mirror” has been used to illustrate the wealth of information that can be derived from examining oral tissues. New research is pointing to associations between chronic oral infections and heart and lung diseases, stroke, and low birth weight, premature births. Associations between periodontal disease and diabetes have long been noted.

American Cancer Society
RELAY FOR LIFE

The Relay for Life will be back at Monmouth University this spring. It will be held from Friday, April 23 to Saturday, April 24 on campus. Help the American Cancer Society save lives by participating Monmouth University’s event. For more information, go to: http://www.relayforlife.org/mommouthuniversity. You will be able to start a team, join a team or participate as a survivor. Through the website, you can also donate to a single participant, team or to the general event. By taking part in the Relay for Life, you will be joining a worldwide movement that brings together millions of people for a single purpose – to help eliminate cancer.

Where is it?
(answer from pg. 2)

This curious fellow is an element of a whimsical menagerie that can be found along the upper perimeter of the ladies’ bathroom in the lower level of Wilson Hall. Much entertainment could be found downstairs then - a movie screen, stage for live theatre, puppeteers, bowling alley and swimming pool.
I thought that all full-time employees had vision coverage. When I went to my optometrist and gave them my Horizon card, they said that I was not covered. Am I doing something wrong?

You are actually making a very common mistake – and that is, using your Horizon medical card for vision coverage. On the contrary, Monmouth University offers vision coverage through Vision Service Plan (VSP) to full-time employees, as well as their spouse, domestic partner and dependent children. Employees are eligible to participate in the plan on the first of the month following 30 days of full-time continuous employment. There are no ID cards, and no claim forms – in fact, it is very simple to use:

1. Find a VSP network doctor by going to their website at www.vsp.com, or by calling 800-877-7195.

2. Make an appointment and tell the doctor that you are a VSP member. If your spouse, domestic partner, or dependent children are utilizing the service, they will need your name and social security number to access the benefit.

3. The doctor and VSP will handle the rest – it’s that easy!

Vision coverage by a participating physician includes an annual eye exam with a $10 co-pay, lenses covered in full every 24 months, and frames covered every 24 months up to $120 with a $25 co-pay. If you choose contact lenses instead of glasses, your $120 allowance applies to the cost of the contacts and the contact lens exam. You can log on to the VSP website and create an account which allows you access to a member benefit summary, the ability to search for in network providers and information on eye care. The Eyecare Discovery Center can be found on the VSP website and includes articles and videos and a wealth of educational information.

Out-of-network benefits are also available by Vision Service Plan when the employee assumes a nominal out-of-pocket cost depending on the services provided. You will usually pay the doctor at the time of the appointment and submit the invoice to VSP, P.O. Box 997105, Sacramento, CA 95899. Be sure to include the patient’s name, address, telephone and date of birth along with the member relationship and Monmouth University as the group.

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**Student Employee Appreciation Week**

Save the date!! The 2010 Student Employee Appreciation Week will be April 12 – 16.

Each year, colleges and universities across the country recognize the importance of the student work experience. According to NSEA, the National Student Employment Association, “student employment offers students career-enhancing opportunities, the ability to develop skills relevant in any career, and better preparation for the job market upon graduation.” In addition, students with Federal Work Study awards can help pay for their education with wages earned by their campus positions.

This special week aims to draw attention to the services that students can provide, as well as to thank them for all of their help. There will be many exciting activities that we all can participate in, as well as the chance to nominate a student for the prestigious Student Employee of the Year Award. Stay tuned!
Working Together for Success!
2009 Monmouth University Employee Giving Campaign

2009 Campaign Results
- Total Gifts: $243,165
- Total Number of Donors: 633
- Employee Participation Rate: 51%

2009 Employee Giving Campaign Goals
- Gifts: $190,000
- Donors: 481
- Participation Rate: 55%

Employee Honor Roll of Donors
The support of our employees is important and always appreciated. The Employee Giving Campaign Leadership Committee would like to individually thank all who have helped reach our goal by making a gift or pledge towards the 2009 campaign. They are as follows:

The President’s Society
- Platinum ($25,000-$49,999)
  - Gaffney, Paul ▲
- Gold ($10,000-$24,999)
  - Fitzgerald, Diane ▲
- Silver ($5,000-$9,999)
  - Giuno, John ▲
  - Harms, Lauren ▲
  - Mama, Rob ▲
  - Mills, Jeffery ▲
  - Nagy, Mary Anne ▲
  - Swannack, Patricia ▲
- Bronze ($2,500-$4,999)
  - Calloway, David ▲
  - Compagni, Joseph ▲
  - Dimenna, Grey ▲
  - Doctorian, Susan ▲
  - Ferris, James ▲
  - Hughes, Bertha ▲
  - Kelly, Frederick ▲
  - McNeil, Marilyn ▲
  - Moliver, Donald ▲
  - Smith, Nora ▲

Blue ($1,000-$2,499)
- Alasio, Claire ▲
- Azcuy, Mary ▲
- Babbin, Laura Papa ▲
- Buzza, John ▲
- Callahan, Kevin ▲
- Cornero, Robert ▲
- Craig, William ▲
- Crane, Joy ▲
- Datta, Rekha ▲
- DelFranco, Anthony ▲
- DeStasio, Vincent ▲
- Fell, Janet ▲
- Flynn, Lucille ▲
- Gaitley, Stephanie ▲
- Garvey, Brian ▲
- Gordinier, Karl ▲
- Gough, Annette ▲
- Green, Stanton ▲
- Jannone, Laura ▲
- Killen, Shannon ▲
- Lunney, Elizabeth ▲
- MacDonald, Anthony ▲
- Maiden, Michael ▲
- Marrero, Lesbia ▲
- McCaig, Robert ▲
- McCluskey, Megan ▲
- McElrath, William ▲
- McQueen, MaryAnn ▲

Blue ($1,000-$2,499)
- Murray, Patrice ▲
- Nye, Judith ▲
- O’Keefe, Susan ▲
- Olenik, Keith ▲
- Oxley, Joseph ▲
- Palladino, Michael ▲
- Pearson, Thomas ▲
- Pillar, James ▲
- Reagor, Barbara ▲
- Reinhart, Peter ▲
- Rodriguez, Raymond ▲
- Romeo, Lynn ▲
- Saldo, Morris ▲
- Savoth, Paul ▲
- Savoth, Wendy ▲
- Sever, Brion ▲
- Shea, Dennis ▲
- Simko, Gene ▲
- Smith, Donald ▲
- Stark, Sharon ▲
- Stives, Douglas ▲
- Strohmetz, David ▲
- Su, Richard ▲
- Van Zile, Scott ▲
- Vento Cifelli, Lauren ▲
- Wescott, Denise ▲
- West, Georgia ▲
- Wulfekotte, Clint ▲

Monmouth University gratefully acknowledges the contributions of those listed.
The Employee Giving Campaign Honor Roll reflects gifts received January 1, 2009 - December 31, 2009.
For more information on annual giving or the President’s Society, please contact:
Office of the Annual Fund
University Advancement
320A Wilson Hall
732-571-7528

77 President’s Society Members
Thank you for your ongoing support to Monmouth University through your leadership giving at the President’s Society level.

Please note the highlighted individuals increased their overall giving category from 2008.
▲ Individuals who increased their gift by a minimum of five dollars from 2008.
Working Together for Success!
2009 Monmouth University Employee Giving Campaign

Employee Honor Roll of Donors (Continued)

<table>
<thead>
<tr>
<th>The University Circle</th>
<th>Scholar Club ($250-$499)</th>
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<td>Alexis, Gwendolyn ▲</td>
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<td>Christensen, Edward ▲</td>
<td>Thomas, Michael</td>
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Employee Honor Roll of Donors (Continued)

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</table>

Please note the highlighted individuals increased their overall giving category from 2008.
▲ Individuals who increased their gift by a minimum of five dollars from 2008.
Working Together for Success!
2009 Monmouth University Employee Giving Campaign

Employee Honor Roll of Donors (Continued)

The University Circle

<table>
<thead>
<tr>
<th>Campus Club ($50-$99)</th>
<th>Campus Club ($50-$99)</th>
<th>Great Lawn Club ($25-$49)</th>
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Working Together for Success!
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Employee Honor Roll of Donors (Continued)

The University Circle

Great Lawn Club ($25-$49)
Massa, Dena
Massimino, Bernardine
Massimino, Roger ▲
Mazza, James ▲
McCloskey, Rebecca ▲
McHeffey, Sherry
McKittrick, Christopher
Mellish, Debra
Miggins, Sharon
Miller, Gerard
Mochnacz, Eric
Molinaro, Deborah
Montedoro, Lishsha
Moreland, James ▲
Morris, Milton ▲
Motisi, David ▲
Nonemaker, Karl ▲
Oliveira, Clotilde
Paparella, Maureen
Paskewich, Barbara
Peterson, Camille ▲
Rackett, Colleen ▲
Ristow, Jennifer
Rivera, Milagros ▲
Rizzuto, Kerry ▲
Rogers, Beatrice ▲
Rosenblum, Simon
Rowley, Cliff
Rubert, Barbara ▲
Ruggiero, Stephen
Saal, Donna
Saloman, Carol ▲
Sarraf, Delaine
Schaad, Suanne ▲
Sevastakis, Tina ▲
Shumard, Susan
Sievers, Linda
Sirianni, Ann Marie
Smith, Deborah ▲
Sweet, Leslie ▲
Sweet, Paul
Swift, Gwen ▲
Szumera, Jean ▲
Szumilo, Angelika
Tarrant, Mark
Taylor, Lynn

Great Lawn Club ($25-$49)
Tepfenhart, Mariana
Tepfenhart, William
Thompson, Andrea ▲
Torsillo, Anthony
Van Wallendael, Karen
Vetere, Lisa
Viscomi, Greg
White, Lynsey
Wirth, Amber
Worth, Maureen

Patrons ($1-$24)
Agnello, Tina
Anderko, Reve
Anton, Elizabeth
Arauz, Elaine
Ball, Courtney
Barbieri, Alicia ▲
Barry, Devin
Battaglia, Thomas
Bazz, Stephen ▲
Belanger, James ▲
Berzolla, Fred
Bieber, Thomas ▲
Blair, Donna
Brewer, Stacey ▲
Bucks, Susan
Byrd, Tremaine
Carragher, Richard ▲
Carsey, Robert
Carstens, Russell
Chaudhary, Suneal ▲
Chiu, Alan
Civello, Michele
Coats, Lisa ▲
Colbert, Danielle
Conover, Barbara ▲
Corbran, Eileen ▲
Crawford, Sandra ▲
Darby, June
Dasilva, Fernanda ▲
Daveos, Catherine
DeAnni, Shari ▲
Delaney, Caitlin ▲
Denninger, Marilyn
Dennis, Kathleen ▲

Patrons ($1-$24)
Dorsey, Patrick ▲
Drew, Kevin
Edwards, Jeramy
Elayan, Azzam ▲
Esposito, Domenique ▲
Fariello, Bette ▲
Fielder, Robin ▲
Flores, Abraham
Fredericks, Robert
Gallo, Nancy
Garofoalo, Erica
Gerald, Michelle
Hatchard, Christine
Heimbuch, Pattia ▲
Hirschler, Chris ▲
Hoherchak, Colleen
Holden, Tabj ▲
Holland, Enda-Mai
Holtz, Mary ▲
Inzana, Corey
Isernia, Anthony
Iuliucci, Michael
Jackman, John ▲
Jennings, Anita
Jones, Merissa
Klaus, Amanda
Kornegay, Kamal
Landers, Taryn
Latteri, Mary
Lawless, William ▲
Leclaire, Steve ▲
Long, Margaret ▲
McCormick, Sheila ▲
McDonald, Sherri
McGurl, Joanne
Megahee, Tyler
Merklinger, Nan
Meszaros, M. Beth
Milberg, Beatrice
Mistretta, Heather
Mundie, Sari
Munson, Dolores
Nowara, Blaze ▲
O'Brien, Helen ▲
Orel, Pamela
Pang, Wai Kong

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Working Together for Success!
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Employee Honor Roll of Donors (Continued)

The University Circle

Patrons ($1-$24)
Paone, Tina ▲
Parks, Aimee
Plantamura, Cynthia ▲
Rehm, Timothy
Reinhard, Eileen

Patrons ($1-$24)
Rivera, Jose ▲
Rock, Carrie
Smith, J. Bryan
Tomo, Susan
Varygiannes, Dorothy ▲

Patrons ($1-$24)
Voorhees, Robert ▲
Waldman, Ashley ▲
Walker, Randy
Wall, Irene
Xie, Fang ▲

The Employee Giving Campaign Honor Roll reflects gifts received January 1, 2009 - December 31, 2009.

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Holiday Party 2009

Editor:
Maureen Coffey

Contributors:
Betsy Lunney
Blaze Nowara
Patricia Swannack
Jim Reme
Sharon Smith
Robyn Salvo
Irene Wall

Writer:
Kathy Stein

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